Men’s Career Trajectories: An update of our project

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What we accomplished last year

- Initial discussion at EECERA 2017
- Developed protocol for data collection
- Interviews
- Developed coding scheme
- Refined coding scheme, book outline, plans for next year
What we will accomplished this year

Form teams for writing chapters
Write book proposal
Code all interviews-Atlas
Reliability: Perform co-constructed interpretation in teams
Write draft of chapters
Finalize drafts of chapters

Demographics of our database

<table>
<thead>
<tr>
<th></th>
<th>N=22</th>
<th>Average age: 34.89</th>
<th>N=15</th>
<th>Average age: 37.38</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dropouts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Persisters</td>
<td></td>
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</tbody>
</table>

Work Framework by Percentage

<table>
<thead>
<tr>
<th>Work Framework</th>
<th>Dropouts</th>
<th>Persisters</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>86.67</td>
<td>86.67</td>
</tr>
<tr>
<td>Private</td>
<td>22.73</td>
<td>22.73</td>
</tr>
<tr>
<td>After-school</td>
<td>13.64</td>
<td>13.64</td>
</tr>
<tr>
<td>No experience</td>
<td>4.55</td>
<td>4.55</td>
</tr>
<tr>
<td>1</td>
<td>100.00</td>
<td>100.00</td>
</tr>
</tbody>
</table>

The chart shows the percentage distribution of work framework categories for dropouts and persisters.

**Academic and other training by percentage**

- **Bachelors Degree**: 66.67% persistors, 33.33% dropouts
- **Masters Degree**: 26.67% persistors, 73.33% dropouts
- **Other certification**: 20% persistors, 80% dropouts
- **None**: 18.18% persistors, 81.82% dropouts

**Dropouts: Number of years worked before leaving ECEC, by number, N=22**

- 0 years: 7 persistors, 7 dropouts
- 1 to 9 years: 3 persistors, 5 dropouts
- >10 years: 5 persistors, 2 dropouts
Provisional Book Outline

Introduction
Theoretical background
Methodology
Themes
  Professionalization
  Workplace Environment
  Societal Factors
  Internal motivations
  Masculinities
  Ideas for attracting and keeping men in ECEC
  Critical moments in men’s career trajectories
Summary and discussion
Appendices
Chapter template

• Introduction to the chapter:
  • How does this theme help us understand why men leave ECEC?
  • How does this theme help us understand why men stay in ECEC?
  • How does gender inform this theme?

• Main body of the chapter: The authors will explore, elaborate and clarify this theme as a factor in men’s career decisions.

• How does this theme relate to critical moments in men’s career trajectories. If appropriate, the authors will present one storyline as an illuminating example.

• Summary and conclusion